

Gia Lai, April 01, 2026

**WORKING REGULATIONS
The 2026 General Meeting Of Shareholders
Binh Dinh Pharmaceutical And Medical Equipment Joint Stock Company (Bidiphar)**

Article 1. Chairperson of the General Meeting of Shareholders (“GMS”)

1. The Chairman of the Board of Directors shall act as the Chairperson of the GMS.
2. The GMS shall be conducted under the direction of the Chairman. Shareholders attending the Meeting must comply with the Chairman’s direction in order to facilitate the smooth, expeditious, and lawful conduct of the Meeting.
3. The Chairperson’s decisions on matters of order, procedures, or events related to the procedures and order of the Meeting arising outside the approved agenda of the GMS shall have the highest validity.

Article 2. Presidium

The Chairman shall appoint an additional two (02) persons to the Presidium, comprising three (03) members in total (including the Chairman). The Presidium shall assist the Chairman in:

1. Managing the activities of the Meeting in accordance with the agenda approved by the GMS;
2. Guiding participants in discussions;
3. Submitting draft documents and conclusions on matters to be voted on by the GMS;
4. Responding to issues raised by the GMS;
5. Implementing necessary and reasonable measures to ensure the orderly conduct of the Meeting.

Article 3. Secretariat

The Secretariat of the Meeting shall consist of two (02) persons appointed by the Chairman. The Secretariat shall be accountable to the Presidium and the GMS for the performance of its duties, including:

1. Accurately and fully recording the entire proceedings of the Meeting and the matters approved by Shareholders or noted at the Meeting;
2. Preparing the Minutes and the Resolution of the GMS;
3. Assisting the Presidium in announcing draft documents, conclusions of the GMS, and notices of the Presidium to Shareholders upon request.

Article 4. Shareholder Eligibility Verification and Vote Counting Committee



The Shareholder Eligibility Verification and Vote Counting Committee shall be established by decision of the Board of Directors and shall be responsible for:

1. Verifying the eligibility of Shareholders registered to attend the Meeting and reporting to the GMS on the number and proportion of Shareholders attending the Meeting;
2. Guiding Shareholders on the electronic voting procedures for matters subject to voting, consolidating votes, preparing vote-counting minutes, and reporting voting results to the GMS. The GMS shall nominate one (01) Shareholder to supervise the vote-counting process at the Meeting.

Article 5. Shareholders attending the Meeting

1. All Shareholders holding shares of Binh Dinh Pharmaceutical and Medical Equipment Joint Stock Company (Bidiphar) according to the shareholder list finalized as of 20/03/2026 shall be entitled to attend and express opinions at the 2026 Annual General Meeting of Shareholders. Shareholders may authorize another person to attend the Meeting in accordance with regulations. An authorized representative attending the Meeting may not further delegate such authorization to another person.
2. Shareholders and authorized representatives may attend the Meeting in person and/or online (in accordance with the instructions in the Meeting Invitation). A Shareholder (whether attending in person or online) shall be deemed to have attended the Meeting if and only if such Shareholder's Access Account has been logged in in accordance with the prescribed instructions and within the specified time.
3. To log in, Shareholders or authorized representatives shall access the link announced by Bidiphar and log in using the Access Account provided by Bidiphar in the Meeting Invitation. A Shareholder's status shall be deemed verified when such Shareholder's Access Account, directly or through an authorized representative, has been successfully logged in to the designated online system.
4. During the Meeting, Shareholders shall comply with the instructions of the Presidium, conduct themselves in a civilized and courteous manner, refrain from causing disorder, and respect the Meeting's outcomes.

Article 6. Expression of opinions during the Meeting

1. Shareholders shall discuss the Meeting's matters under the guidance of the Chairman through the following forms:
 - Speaking directly at the Meeting (for Shareholders attending in person) or speaking online via the screen on the online system, subject to approval by the Presidium; or
 - Submitting opinions to the Presidium through the Secretariat at the Meeting (for Shareholders attending in person); or
 - Through the chat interface on the online system.
2. The Secretariat shall be responsible for consolidating and summarizing Shareholders' opinions and submitting them to the Presidium. The Chairman shall arrange for Shareholders to speak in order and shall respond to Shareholders' inquiries.

Article 7. Voting at the Meeting

1. The GMS shall discuss and vote on each matter on the agenda, including matters in the opening and closing sessions of the Meeting and the Reports/Proposals submitted to the GMS, by electronic voting (applicable to both Shareholders attending in person and Shareholders attending online).
2. The vote-counting results for each matter shall be reported to the GMS by the Head of the Shareholder Eligibility Verification and Vote Counting Committee immediately after the completion of the vote counting.
3. Voting shall be conducted in multiple rounds with different voting deadlines. The Chairperson shall announce on the online system the closing time of voting and the voting deadline for each specific matter so that Shareholders may exercise their rights.
4. Shareholders who log in after the Meeting has commenced shall still have the right to participate and vote on matters for which the voting deadline has not expired; however, the validity of voting rounds conducted prior thereto shall not be affected.
5. The voting results of Shareholders or authorized representatives shall be the aggregated electronic voting results recorded at the time voting closes.

Article 8. Voting time

Electronic voting may be conducted prior to the GMS and/or during the GMS. Shareholders and authorized representatives may vote from the time the online system is opened until before the voting deadline as announced by the Presidium. The online system shall be opened **at 08:30 a.m. on 23/04/2026** to allow Shareholders and authorized representatives to access and conduct electronic voting.

Article 9. Voting procedures

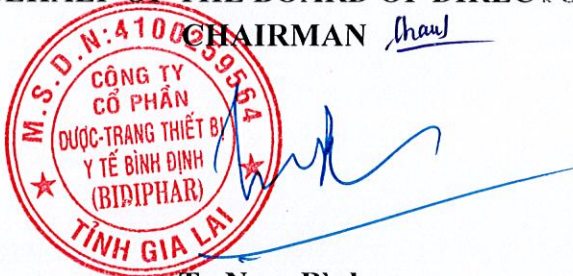
1. Validity of ballots: A valid ballot is an electronic vote cast by a Shareholder or an authorized representative of a Shareholder who participates in voting and selects a voting option. Voting results shall be calculated based on the total number of valid ballots.
2. Shareholders or authorized representatives who attend the Meeting in person and/or successfully log in to attend the Meeting but do not vote (do not select any option) and/or do not click the "Submit Vote" button to complete the voting shall be recorded as having attended the Meeting but not having voted on such matter; the votes of such Shareholders shall not be included in the total number of votes for that matter.
3. Shareholders or authorized representatives may not change their voting results once they have successfully clicked the "Submit Vote" button on the online system. For matters whose voting content is amended or arises during the course of the Meeting, Shareholders or authorized representatives shall cast additional votes on such amended or arising matters. In case a Shareholder is unable to cast such additional votes, such amended matter shall be deemed as attended but not voted by the Shareholder. Other matters previously voted on by the Shareholder shall remain unchanged.
4. From the time voting closes for each matter submitted for approval at the Meeting, the online system shall lock the voting function for that matter, and Shareholders or authorized representatives shall no longer be able to vote on the locked matter.



Article 10. Shareholders and authorized representatives attending the GMS must strictly comply with these Working Regulations. Based on the actual circumstances of the Meeting, if necessary, the Presidium shall consider and apply handling measures in accordance with Clause 7, Article 146 of the Law on Enterprises and relevant regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN *Chau*

Tạ Nam Bình

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