

*Gia Lai, April 01, 2026*



**AGENDA  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Date: April 25, 2026**

No.	Content	Time
<b>I</b>	<b>WELCOME GUESTS AND SHAREHOLDER'S REGISTRATION</b>	7:30 am – 8:00 am
<b>II</b>	<b>MEETING OPENING</b>	
1	Statement of reasons	8:00 am – 8:30 am
2	Introduction of Participants	
3	Report on shareholders' verification	
4	Approve the Regulation on organization and voting at the Meeting	
5	Approve the Presiding Committee, Secretaries, and Vote Counting Committee	
6	Approve the working agenda at the Meeting	
<b>III</b>	<b>MEETING AGENDA</b>	
1	The Board of Directors submits to the General Meeting of Shareholders for approval: 1. Report on the activities of the Board of Directors in 2025; 2. Report of Independent Board Members in 2025; 3. Proposal for approval of the audited Financial Statements for 2025; 4. Business plan for 2026; 5. Proposal for the selection of the auditing firm for the 2026 Financial Statements; 6. Proposal on the profit distribution plan and the appropriation to funds for 2025, and the profit distribution plan for 2026. 7. Proposal on the ESOP issuance plan from owners' equity; 8. Proposal on Private Offering of Shares to Investors; 9. Proposal on the amendment of the Company's business lines; 10. Proposal on the amendment of the Company Charter; 11. Proposal on the amendment of the Internal Regulations on Corporate Governance; 12. Other matters falling within the authority of the General Meeting of Shareholders.	8:30 am – 10:00 am
2	Q&A session	10:00 am – 10:30 am
<b>IV</b>	<b>VOTING</b>	
1	Voting	10:30 am – 11:15 am
2	Declaration of voting results	
<b>V</b>	<b>MEETING CLOSING</b>	
1	Approval on Resolution of the 2026 Annual General Meeting of Shareholders	11:15 am – 11:30 am
2	Closing	